

Georgia National Guard



HUMAN RESOURCES OFFICE - AGR
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AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: HQ 004-2024 **OPEN DATE:** 27 March 2024 **CLOSING DATE:** 16 April 2024

POSITION: STATE HEADQUARTERS COMMAND CHIEF MASTER SERGEANT

UNIT / LOCATION: HEADQUARTERS GEORGIA ANG
MARIETTA, GA

AFSC: 9E000 (Qualification in and possession of ANY AFSC)
MINIMUM MILITARY GRADE: CMSgt
MAXIMUM MILITARY GRADE: CMSgt
ASVAB: N/A
POSITION NUMBER: 0070318534

AREA OF CONSIDERATION:

NATIONWIDE ☒ STATEWIDE ☐ UNIT ONLY ☐

THIS ANNOUNCEMENT IS OPEN TO ALL MEMBERS ELIGIBLE TO JOIN THE GEORGIA AIR NATIONAL GUARD (GA ANG). MEMBERS OF THE GA ANG, USAF, ANG AND USAFR ARE WELCOME TO APPLY.

SPECIAL NOTES:

NOTE I: (E8/E9/O4/O5/O6 Only) PROMOTION AND HIRING IS CONTINGENT UPON CONTROL GRADE AVAILABILITY.

NOTE II: MUST PROVIDE A RESUME, AN OFFICIAL AIR FORCE BIOGRAPHY, AND STARS RAW REPORT OR CMSOC CERTIFICATE WITH YOUR APPLICATION PACKAGE.

NOTE III: ADDITIONAL REQUIREMENTS ANNOTATED UNDER ANG SELECTION PROCESS SECTION.

All applicants must scan & submit the following documents in ONE file in the order listed below via email:

- ☐ **NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position) (Dated – 11 Nov 13).**
 - o Announcement number and position title must be annotated on the form. This document must be signed.
- ☐ **Report of Individual Personnel (RIP) (Must Be Dated Within the Last 30 Days)**
 - o RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).
 - o Select Record Review and Print/View All Pages.
- ☐ **Report of Individual Fitness (Must Be Current)**
 - o Print from the myFitness application (myFSS). Test next due date must be current.
 - o Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
- ☐ **Last 3 Evaluation Performance Reports or Letter of Evaluation**
 - o This document must be complete and signed.
 - o **Applicants unable to provide the last 3 evaluations must submit a signed AF77 Letter of Evaluation with a detailed justification of the missing evaluations. Must be signed by supervisor. Current A1C and below N/A.**
- ☐ **Career Data Brief or Active Duty Enlisted CDB**
 - o Current Active Duty members only. This document can be obtained from the AF Portal.

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BRIEF DESCRIPTION OF DUTIES

Advise the Adjutant General/Assistant Adjutant General-Air (TAG/ATAG) on quality-of life issues and concerns of the enlisted Airmen. Maintain liaison with TAG, Assistant Adjutant Generals for Air and Army, the Command Senior Enlisted Leader (CSEL), the State Command Sergeant Major, Director of Staff, and other Joint Force Headquarters Staff members. Provide advice and counsel to Wing Commanders and Wing CCMs and other senior leaders. Provide information to ANG/CCM concerning personnel training and manpower issues; effectiveness of AF, AFRC and ANG programs; and quality-of-life issues having a significant impact on the enlisted force. Advise the Wing Commander on selection process of new Wing CCM's. Guide, train and mentor Wing CCM's. Manages Stripes for Exceptional Performers I & II program IAW DAFI 36-2502, *Enlisted Airmen Promotion and Demotion Programs*. State CCMs will manage this program to include advertising the program, boarding applicants, advising the Adjutant General on the board recommendations, forwarding selected packages to ANG for approval and following program term limits to ensure they are adhered to by the state. Future enlisted promotion or recognition packages will be managed by the State CCM unless indicated differently in the specific program. Understand and participate in the state force management plan concerning enlisted members, through selective retention and AGR Continuation Boards. Make recommendations for improvement, expansion, and increased ANG Wing enlisted involvement and command utilization; oversee the development of wing-wide standard operating procedures and other guides that further the understanding among enlisted personnel; and provide dynamic motivation for efforts toward attainment of readiness. Forward all concerns and issues to state/wing senior leadership or ANG CCM as appropriate. Seek opportunities and work closely with State Partnership programs to foster NCO partnerships with other nations.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

- A. Ability to advise, carry out, and monitor organizational policies, programs, and standards applicable to the ANG enlisted force.
- B. Ability to manage, study, analyze and oversee the administration, coordination, planning, development, and execution of all GA ANG enlisted programs.
- C. Skilled in conducting studies to develop plans and programs designed to develop and maintain high enlisted esprit de corps and morale among GA ANG enlisted Airmen in accordance with The Enlisted Force Structure.
- D. Knowledge in providing general supervision of the assigned ANG enlisted forces and GA ANG First Sergeants.
- E. Skilled in directing, advising and coordinating with ANG NCOs and other wing enlisted organizations, councils, groups, etc. and their representatives.
- F. Ability to develop, participate and provide guidance in planning, publicizing, and administering ANG enlisted awards and recognition programs.
- G. Ability to evaluate, oversee and support ANG enlisted professional military education, retention efforts, and professional development programs.
- H. Ability to make recommendations for improvement, expansion and increased GA ANG enlisted involvement and command utilization, etc.
- I. Must possess strong written and verbal communication skills.

ADDITIONAL CRITERIA FOR ANG 9E000 SELECTION:

- A. All candidates must possess an associate degree or higher from a nationally or regionally accredited academic institution.
- B. All CCM Chief Master Sergeant candidates must have previously attended the ANG Chief Master Sergeant Orientation Course (ANG CMSOC).
- C. Must meet AF standards of good physical health and demonstrated consistent fitness levels at or above the minimum standard. CMSgts must have scored 80 or above on last two fitness tests, or 90 or above on most recent fitness test; no failure on any portion within the last 12 months.
- D. Must attend the first available ANG Command Chief Master Sergeant Training Course (CCMSTC) no later than 6 months from assignment.
- E. Must be worldwide qualified (both deployment and assignment) and not have a permanent assignment limitation code (C3).
- F. Senior Enlisted Joint PME II highly desirable within 12 months of selection.

AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

This vacancy announcement will be for a control initial active duty tour of one (1) to four (4) years. Subsequent tours will be from one (1) to two (2) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to **AFSC: 9E000 at Headquarters GA ANG, Marietta GA**. If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

QUALIFICATION REQUIREMENTS

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force. All applications will be accepted; however, first consideration will be given to Category I.
- Applicants are assessed into Category I or II:
 - Category I – All applicants currently possessing the required Rank, Application and Additional Criteria requirements stated above.
 - Category II – All other applicants who are not within the Area of Consideration but meet the Rank requirements and the basic AFSC entry requirements IAW ANGI 36-101, the Air Force Officer Classification Directory (AFOCD) or the Air Force Enlisted Classification Directory (AFECD) Attachment 4. Category II applicants are forwarded to the selecting official on request when a selection is not made from the Category I Register.
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

OTHER REQUIREMENTS

- Member must meet the medical qualifications outlined in Chapter 12, ANGI 36-101.
- Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- Enlisted member must not have been previously separated from active duty or a previous AGR tour for cause.
- Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete a Statement of Understanding.
- Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded.
- Security Clearance - if a Top-Secret security clearance is not held by the member selected for assignment that requires access to top secret information, the member must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.
- AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.

IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION READ ALL BULLETS CAREFULLY FOR PROPER SUBMITTAL

- **Scan full application in one PDF file in the order listed on page one (.pdf file format only). Separate files will not be accepted.**
- Place only the following information in the subject line of your email: Vacancy Announcement Number / Full Name (Example only: ACW 001-2015 / Jane S. Doe).
- Hard-copy and faxed applications will not be accepted.
- Applications must be typed or printed in legible dark ink. Sign and date the NGB 34-1 application.
- Be sure to correctly annotate the announcement number and position title on the NGB 34-1 application.
- Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1, missing or expired documents) will not be processed for board consideration.
- Applicants must furnish the required documentation as specified in the announcement. If vMPF/MILPDS RIP or current Branch equivalent document doesn't provide the correct data to qualify for the announcement (i.e. SEI, AFSC or Education/PME requirement), please submit a completed AF2096, degree awarded transcript or PME certificate in the application annotating qualification. If required information is not provided, consideration will not be given in the qualification process. Optional documents not specified above can be included for consideration. Additional documents will not be received by our office AFTER the closing date of the announcement.

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- Memorandum for Record (MFR) will only be accepted for applicants annotating being separated from the military for Nationwide announcements and providing justification of being unable to provide all required documents.
- Applicants unable to provide 3 evaluations due to any reason (i.e. due to date joining the military, rank prevents having 3, missing eval due to admin reasons etc.) must provide the specific reasoning on 1 AF77 Letter of Evaluation as annotated above. Part I must be completed, the justification must be placed in Part IV "comments" section and member's supervisor must sign in Part V. A MFR or not submitting evaluations will not suffice for meeting the evaluations requirement. (Example: If member doesn't have any evaluations or has only 1 or 2 required evaluations to submit, then 1 AF77 must be completed/signed with the justification of why the member can't submit any or only 1 or 2).
- **A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been submitted. If you are submitting your application less than 5 business days from the announcement closeout date, please follow up after 24 hours if a confirmation email has not been sent.**

Email applications to: tyisha.mcnutt@us.af.mil and nicholas.coney@us.af.mil

Applications must be received by midnight on the closing date.